

# QUALITATIVE RISK ASSESSMENT





## LOCATION / ACTIVITY / EQUIPMENT: ASPERS COVID-19

**NAME:** Health and Safety Coordinator

**SIGNATURE:**

**DATE:** 08/07/20

**REVIEW DATE:** One week prior to reopening

### HAZARD(S)

- Coming into close proximity to an individual who has COVID-19.
- Coming into contact with COVID-19 particles by touching surfaces
- containing the virus and transferring it from hand to the body.
- Being in the same area as a person with COVID-19.
- Catching COVID-19 from particles in the air.

### WHO'S AT RISK

- Aspers employees.
- Sub-contractors.
- Guests.

### RISK(S)

Contracting COVID-19 via inhaling, ingesting and absorption of contaminated particles, leading to illness, with increased risk to those with underlying health problems.



CURRENT CONTROLS	BY WHEN	BY WHO
Should any staff member become unwell with a new, continuous cough or a high temperature (above 37.8 degrees), a loss of, or change in your normal sense of taste or smell, or anyone within their household has any symptoms they should not come to work, they must follow the stay-at-home procedures and self-isolate as per the current government guidelines.	1/7/20	GM / All employees
You must inform your manager immediately that you or a member of your household have these symptoms and will be self-isolating.		
If these symptoms develop whilst at work, you must inform your manager immediately who will take the appropriate action.		
All departments have completed a COVID-19 risk assessment, with agreed measures for guests and employees within each area. This risk assessment should be read in conjunction with the departmental risk assessment.	1/7/20	H&S Coordinator
Prior to restarting work, all employees will be required to complete general COVID-19 training along with departmental specific COVID-19 training.	Week prior to reopening	Group Training Manager / GMs
Any guest who displays any of the symptoms will be refused entry to the casino and advised to seek medical advice.	Reopening date	Security team
All guests will be required to provide contact details in accordance with government advice relating to 'track and trace'.	Reopening date	GM / Security team
The overall capacity of the business (both employees and guests) has been set at less than 50% of licensing capacity and will not be exceeded.	1/7/20	GM
Social distancing will be in place throughout all areas of the business, front and back of house; this will be communicated by signage, front of house areas will be zoned and a supervisor / manager of each zone will be responsible for ensuring social distancing requirements are followed.	Signage in place 8/7/20	GM
All queues at the entrance or within the building will be managed in accordance with social distancing requirements.	Reopening date	Site Managers
Specific areas of the business will have capacity levels set, these will be listed in the departmental risk assessments and must be observed by employees and guests.	1/7/20	GM
All guests and employees will be asked to 'keep left' as they move around the business.	Signage in place 8/7/20	GM
Increased frequency of handwashing and use of sanitisation will be promoted throughout the casino (e.g. on entry, sitting to play at a gaming table), with guests required to use hand sanitiser. Hand sanitiser will be provided at agreed locations throughout the business	Sanitisation stations in place by 8/7/20	GM



CURRENT CONTROLS	BY WHEN	BY WHO
No hand-to-hand contact between guests and employees or employees and employees will be allowed. Any exchange of items should be done by placing the item on a flat surface and then picked up by the receiving person, being included also within the employee training.	Week prior to reopening	GM / Group Training Manager
There will be increased levels of cleaning and sanitisation throughout all areas of the business, with hourly cleaning checklists for high-touch areas.	Week prior to reopening	Housekeeping team
All employees will be required to wear a face shield in guest areas; any additional PPE requirements are detailed within the departmental risk assessments.	Reopening date	GM
Guests will be allowed to wear face coverings at all times during their visit, with a brief removal at the casino entrance to allow identification.	Reopening date	GM / Security Team
Seating and table layouts will be modified to encourage social distancing; playing positions on gaming tables will be three maximum and players must be seated whilst playing. There will also be a queuing system for gaming tables.	8/7/20	GM / Table Gaming team
We will not be offering tournament poker or bingo upon reopening.	N/A	GM
Screens will be used on electronic gaming to separate playing positions that are less than the 'one metre plus' social distancing guideline. Selected terminals will also be placed out of service to encourage social distancing.	Layout agreed 8/7/20	GM / EG team
Where possible, shifts times have been modified to reduce the number of employees starting work at specific times and thus reduce numbers within back-of-house areas.	Week prior to reopening	Rota Managers
Where possible, employee schedules have been reviewed so that employees work in set teams to minimise the number of other employees they have contact with.	Week prior to reopening	Rota Managers
Food will only be served within designated areas to guests. As a temporary measure, employees will be required to bring their own food to work.	Week prior to reopening	GM