

QUALITATIVE RISK ASSESSMENT





LOCATION / ACTIVITY / EQUIPMENT: ASPERS COVID-19

NAME: Health and Safety Coordinator

SIGNATURE:

DATE: 13/05/21

HAZARD(S)

- Coming into close proximity to an individual who has COVID-19.
- Coming into contact with COVID-19 particles by touching surfaces
- containing the virus and transferring it from hand to the body.
- Being in the same area as a person with COVID-19.
- Catching COVID-19 from particles in the air.

WHO'S AT RISK

- Aspers employees.
- Sub-contractors.
- Guests.

RISK(S)

Contracting COVID-19 via inhaling, ingesting and absorption of contaminated particles, leading to illness, with increased risk to those with underlying health problems.

CURRENT CONTROLS	BY WHEN	BY WHO
<p>Should any staff member become unwell with a new, continuous cough or a high temperature (above 37.5 degrees), a loss of, or change in your normal sense of taste or smell, or anyone within their household has any symptoms they should not come to work, they must follow the stay-at-home procedures and self-isolate as per the current government guidelines.</p> <p>Upon entry to site staff will have their temperature checked, any staff member with a high temperature (above 37.5 degrees) will be sent home and asked to follow the current government advice. All checks are to be logged and any staff member sent home needs to be reported to their line manager so they can take the necessary course of action.</p>		GM / All employees
You must inform your manager immediately that you or a member of your household have these symptoms and will be self-isolating.	Reopening date	All employees
If these symptoms develop whilst at work, you must inform your manager immediately who will take the appropriate action.	Reopening date	All employees
All departments have completed a COVID-19 risk assessment, with agreed measures for guests and employees within each area. This risk assessment should be read in conjunction with the departmental risk assessment.	Reopening date	H&S Coordinator
Prior to restarting work, all employees will be required to complete general COVID-19 training along with departmental specific COVID-19 training.	Reopening date	Group Training Manager / GMs
Any guest who displays any of the symptoms will be refused entry to the casino and advised to seek medical advice.	Signage in place	Security team
All guests will be required to provide contact details in accordance with government advice relating to 'track and trace'.	Reopening date	GM / Security team
The overall capacity of the business (both employees and guests) has been set at less than 50% of licensing capacity and will not be exceeded.	1/7/20	GM
Social distancing will be in place throughout all areas of the business, front and back of house; this will be communicated by signage, front of house areas will be zoned and a supervisor / manager of each zone will be responsible for ensuring social distancing requirements are followed.	Signage in place	GM
All queues at the entrance or within the building will be managed in accordance with social distancing requirements.	Sanitisation stations in place by 8/7/20	Site Managers
Specific areas of the business will have capacity levels set, these will be listed in the departmental risk assessments and must be observed by employees and guests.	Week prior to reopening	GM
All guests and employees will be asked to 'keep left' as they move around the business.	Week prior to reopening	GM
Increased frequency of handwashing and use of sanitisation will be promoted throughout the casino (e.g. on entry, sitting to play at a gaming table), with guests required to use hand sanitiser. Hand sanitiser will be provided at agreed locations throughout the business	Reopening date	GM



CURRENT CONTROLS	BY WHEN	BY WHO
No hand-to-hand contact between guests and employees or employees and employees will be allowed. Any exchange of items should be done by placing the item on a flat surface and then picked up by the receiving person, being included also within the employee training.	Reopening date	GM / Group Training Manager
There will be increased levels of cleaning and sanitisation throughout all areas of the business, with Regular cleaning checklists for high-touch areas.	N/A	Housekeeping team
All employees will be required to wear a face covering in guest areas; and whilst moving back of house with the exception of consuming food within designated areas. Any additional PPE requirements are detailed within the departmental risk assessments.	Layout agreed	GM
Guests must wear face coverings at all times during their visit, with the exception of a brief removal at the casino entrance to allow identification and to consume food within designated areas only. Aspers are aware of the Sunflower lanyards and will take this into account for customers and staff	Week prior to reopening	GM / Security Team
Seating and table layouts will be modified to encourage social distancing; playing positions on gaming tables, players must be seated whilst playing. There will also be a queuing system for gaming tables.	Week prior to reopening	GM / Table Gaming team
We will not be offering tournament poker or bingo upon reopening.	Week prior to reopening	GM
Screens will be used on electronic gaming to separate playing positions that are less than the 'one metre plus' social distancing guideline. Selected terminals will also be placed out of service to encourage social distancing.	Prior to open	GM / EG team
Where possible, shifts times have been modified to reduce the number of employees starting work at specific times and thus reduce numbers within back-of-house areas.	Immediate effect	Rota Managers
Where possible, employee schedules have been reviewed so that employees work in set teams to minimise the number of other employees they have contact with.	Immediate effect	Rota Managers
Food will only be served within designated areas to guests. As a temporary measure, employees will be required to bring their own food to work.		GM
Guests must not be socialising with anyone outside of their household or support bubble whilst in the casino. No groups larger than six (6) from the same household / support bubble, as per current Tier 2 guidelines.		GM / Venue Managers